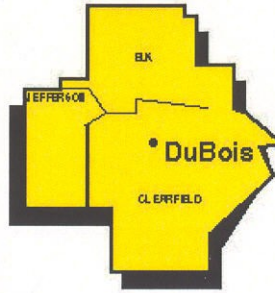
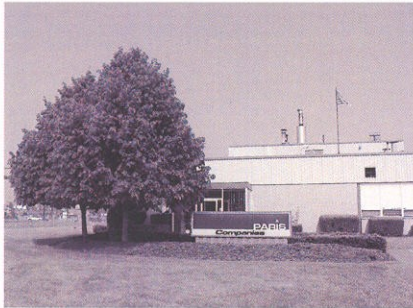


As seen in

Courier-Express



Tri-County Sunday



PARIS COMPANIES

DuBois chamber award winners chosen for 2004

By DENA BOSAK
Tri-County Sunday

Paris Companies selected to receive the 2004 Community Cup Award

DuBOIS - Paris Companies is being recognized for its outstanding performance in community service.

Paris Companies is the recipient of the 2004 Community Cup Award presented each year by the Greater Dubois Area Chamber Of Commerce and Economic Development. The award will be presented by chamber President Karin Pfingstler January 29 at the chamber's annual gala held at the Holiday Inn in DuBois.

The Community Cup is awarded each year to a business, civic group or non-profit organization that has shown a positive and effective performance in community service. Last year's winner was DuBois Harley Davidson.

Paris has a unique and enviable program that strongly encourages management participation in community service, according to its nomination application. "At Paris, we're serious about taking responsibility for the betterment of our community," Lori Jesberger, director of Human Resources for Paris Companies, said.

According to Jesberger, in January 2003, Paris instituted a company wide initiative entitled the "Management Volunteer Program" also known as "MVP". Jesberger said the mission of the program is "to effectively engage management personnel in volunteering their time for community service."

"By enhancing employee development, management will not only serve the community, but also heighten a positive community image," she said. Jesberger said each year, Paris supports at least 26 management employees who volunteer countless hours and participate in a minimum of 42 civic organizations.

"Not only does Paris promote and strongly encourage volunteering, but we also believe in giving back to the community via financial support to civic organization and community endeavors," Jesberger said. "We are proud of our employees and their community involvement."